

ENOUGH IS ENOUGH: 2022 PROGRESS REPORT

Statement by Minister for Industrial Relations

MR W.J. JOHNSTON (Cannington — Minister for Industrial Relations) [1.19 pm]: Today, the Minister for Women’s Interests and I table the *Enough is enough: 2022 progress report*, which follows the McGowan government’s response to the parliamentary inquiry into sexual harassment against women in the fly-in fly-out mining industry. I want to again acknowledge the bravery and resilience of the women who shared their stories with the Community Development and Justice Standing Committee. Our progress report outlines the many steps we have taken to strengthen responses to workplace sexual violence and harassment and to support industry to build a culture of inclusivity, respect and safety for women. We are continuing to strengthen the reporting processes for sexual harassment and sexual assault and improve critical support for victim-survivors.

The government has provided \$335 000 to Circle Green Community Legal, a community legal and advocacy service centre, to provide free guidance and advice to affected Western Australians. The free service will include social work support for people who have experienced workplace sexual harassment in the mining industry. The Sexual Assault Resource Centre will use an \$80 000 grant to develop a specialist online training package, teaching health first responders on mine sites how to use its site early evidence kits. These packages include an evidence collection kit, a care package and various information leaflets that help victim-survivors make informed decisions about their future. Our Respect in Mining pilot initiative will engage with workers on gendered drivers of violence. Regulatory amendments to the Work Health and Safety (General) Regulations 2022 and Work Health and Safety (Mines) Regulations 2022 are already underway that will include a clear mandatory requirement for companies to address psychosocial hazards such as sexual harassment and other inappropriate behaviours in the workplace. We are working to develop a code of practice for mining and construction accommodation to act as a minimum standard. We are finalising the details of a leadership summit that will focus on safe and respectful workplaces to drive cultural change across WA’s mining industry. We welcome the continuing commitment of the mining industry to work alongside the government and the community to drive cultural change.

The *Enough is enough: 2022 progress report* outlines nine recommendations that are directed at industry, and we will continue to liaise with all stakeholders to deliver best practice outcomes. The government will provide further progress reports on the *Enough is enough* recommendations through the Department of Mines, Industry Regulation and Safety’s annual report. It is timely for us to be tabling this progress report during our annual 16 Days in WA campaign to stop violence against women. This year’s campaign message, “Ending violence against women—it’s everybody’s business”, importantly reminds us that we can never be complacent when it comes to inappropriate workplace behaviours. There is much to be done and the McGowan government will continue to advocate for change.

[See paper [1725](#).]